Complaint Activity		Comparative Data Previous Fiscal Year Data									
	2007	2008	2009	2010	2011	9-30					
Number of Complaints Filed	39	50	40	47	45	45					
Number of Complainants	37	45	37	45	42	43					
Repeat Filers	2	4	3	2	3	2					

Complaints by Basis		Comp Previous	arative D			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2007	2008	2009	2010	2011	2012 Thru 9-30
Race	14	22	18	24	19	17
Color	2	11	4	5	6	6
Religion	2	1	0	3	0	3
Reprisal	13	12	21	35	16	26
Sex	11	14	15	31	14	17
National Origin	1	5	3	3	6	0
Equal Pay Act	1	0	0	0	0	7
Age	12	20	11	9	19	1
Disability	5	5	11	28	21	11
GINA	0	0	0	0	0	15
PDA	0	0	0	0	0	0
Non-EEO	0	0	0	6	2	4

Complaints by Issue		Comp	arative [Data		
Complaints by Issue		Previous	Fiscal Ye	ar Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2007	2008	2009	2010	2011	2012 Thru 9-30
Appointment/Hire	0	0	2	0	9	3
Assignment of Duties	2	2	6	3	2	3
Awards	1	0	1	1	0	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	1
Reprimand	5	1	3	4	1	4
Removal	0	4	0	0	4	4
Suspension	0	0	0	7	1	2
Other	0	0	0	0	1	2
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	1	3	9	8	5	6
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	17	15	18	24	16	20
Sexual	1	2	2	3	0	3
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	1	0	3
Promotion/Non-Selection	14	14	8	14	6	6
Reassignment						
Denied	0	0	1	5	0	0
Directed	0	0	0	1	0	0
Reasonable Accommodation	3	0	3	4	10	4

Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	2	2	2	7	6
Terms/Conditions of Employment	3	2	2	0	1	
						3
Time and Attendance	1	1	1	1	3	1
Training	0	1	1	1	1	0
Other	2	0	1	0	3	6

			parative [Fiscal Ye			2012 Thru	
Processing Time	2007	2008	2009	2010	2011	9-30	
Complaints pending during fiscal year							
Average number of days in investigation stage	156	203	248	183	265	203.74	
Average number of days in final action stage	465.79	581	595	360	206	47.61	
Complaint pending during fiscal year where hearing was requested							
Average number of days in investigation stage	180	243	142	168	283	211.33	
Average number of days in final action stage	0	60	60	24	16	23.22	
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation stage	180	183	214	200	254	191.6	
Average number of days in final action stage	465.79	631	234	515	336	63.29	

Complaints Dismissed by		Comparative Data Previous Fiscal Year Data								
Agency	2007	2008	2009	2010	2011	9-30				
Total Complaints Dismissed by Agency	3	3	6	6	9	7				
Average days pending prior to dismissal	302	631	410	354.5	228	146.86				
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	4	6	2	6	9	6				

Total Final Actions Finding		Comparative Data Previous Fiscal Year Data									2012	Thru 30
Discrimination	20	2007 2008 2009 2010 2011					9-	30				
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		5						0		1	
Without Hearing	0		0		0		0		0	0	0	0
With Hearing	0		5	100	0		0		0	0	1	100

Findings of Discrimination		Comparative Data											
Rendered by Basis					Previous	Fiscal Year	Data				FY 2	012	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and		2007 2008 2009 2010 2011											
findings.	# 200	07 %	<u>200</u>	08 %	# 2	009 %	#	10 %	20 #	11 %	#	%	
Total Number Findings	#	9/0	# 5	9/0	#	%	# 0		#	9/0	# 1	9/0	
Race	0	0	4	0	0	0				0	0	0	
Color	0	0	1	0	0	0			0	0	0	0	
Religion	0	0	2	0	0	0			0	0	0	0	
Reprisal	0	0	2	0	0	0	0			0	0	0	
Sex	0	0	2	0	0	0			0	0	0	0	
National Origin	0	0	1	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	1	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	1	100	
Non-EEO	0	0	0	0	0	0	0	0		0	0	0	
Findings After Hearing	2	0	5	0	0	0	0	0	0	0	1		
Race	2	0	4	0	0	0	0	0	0	0	0	0	
Color	0	0	1	0	0	0	0	0	0	0	0	0	
Religion	0	0	2	0	0	0	0	0	0	0	0	0	
Reprisal	1	0	2	0	0	0	0	0	0	0	0	0	
Sex	0	0	2	0	0	0	0	0	0	0	0	0	
National Origin	0	0	1	0	0	0	0	0	0	0	0	0	
Egual Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	1	0	1	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	1	100	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	

		Comparative Data										
Findings of Discrimination		Previous Fiscal Year Data									2012 · 9-:	
Rendered by Issue	20	2007		08	2	2009		2010		11	J	J U
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		5		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

				ı		•						
Suspension	0	0	0	0	0					0	0	0
Removal	0	0		0	0					0	0	0
Other	0	0		0	0					0	0	0
Duty Hours	0	0		0	0					0		0
Evaluation Appraisal	0	0		0	0					0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	2	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0			0	0					0		0
Reassignment	0	0		0	0					0	0	0
Denied	0	0	-	0	0					0		0
Directed	0	0		0	0					0		0
Reasonable Accommodation	0		-	0	0					0	•	100
	0	0		0	0					0		
Reinstatement			-								·	0
Retirement	0	0		0	0					0	0	0
Termination	_		-	0		-					0	0
Terms/Conditions of Employment	0	0		0	0					0		0
Time and Attendance	0	0		0	0					0	0	0
Training	0			0	0					0		0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0		0	0					0		
Appointment/Hire	0			0	0					0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0		0	0					0		0
Reprimand	0	0		0	0					0	0	0
Suspension	0			0	0					0		0
Removal	0	0		0	0					0	0	0
Other	0	0		0	0					0	0	0
Evaluation Appraisal	0	0		0	0					0	•	0
Examination/Test	0	0		0	0					0	0	0
	0	0		0	0					0	0	0
Harassment					Ŭ							
Non-Sexual	0	0		0	0					0		0
Sexual	0	0		0	0					0	0	0
Medical Examination	0	0		0	0					0	0	0
Pay (Including Overtime)	0	0		0	0					0		0
Promotion/Non-Selection	0	0		0	0					0	0	0
Reassignment	0			0	0					0		0
Denied	0	0		0	0					0		0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0		0	0	0				0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0		0	0					0		0
Other	0	0		0	0					0		0
Outel		0	U	U	U		1	0	U	U	U	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
	0	0			0					0		0
Appointment/Hire	0	0		0	0					0		
Assignment of Duties				0								0
Awards	0			0	0					0	·	0
Conversion to Full-time	0	0		0	0					0		0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: Data as of September 30, 2012 - 4th Quarter FY 2012

Demotion	0	0	0	0	0	0	0	0	0	0	0	Ω
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0		0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0			0	0	0	0	- J	0
Duty Hours	, ,	0	Ū	0	0	0		0	0	0	0	0
Evaluation Appraisal	0	U	0	U	0	0	0	0	0	U	0	0
Examination/Test	0	0	0	0	0	0	0	U	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
, , , , , , , , , , , , , , , , , , , ,		_		_	1		_	_	_			_
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in		Comp	arative [2012 Thru
Previous Fiscal Years by			9-30			
Status	2007	2008	2009	2010	2011	3
Total complaints from previous	68	92	90	82	58	55
Fiscal Years						
Total Complainants	67	88	87	74	56	50
Number complaints pending						
Investigation	30	40	19	23	17	0
Hearing	19	23	37	30	28	0
Final Action	14	27	31	23	4	19
Appeal with EEOC Office of	5	b	3	6	8	2
Federal Operations						
ROI issued, pending	0	0	0	0	1	9
Complainant's action						

	Comparative Data Previous Fiscal Year Data					2012 Thru
Complaint Investigations						9-30
	2007	2008	2009	2010	2011	9-30
Pending Complaints Where	0	2	2	1	0	0
Investigations Exceeds Required						
Time Frames						